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REVIEWER'S REPORT

Manuscript No.: IJAR- 59767

Manuscript Title: DE LÂ'INTENTION Ã€ LÂ'ENGAGEMENT MESURABLE : ANALYSE DES ENGAGEMENTS DES FÃ‰DÃ‰RATIONS SPORTIVES MALIENNES EN FAVEUR DU LEADERSHIP FÃ‰MININ,

Recommendation:
Accept after minor revision

Rating	Excel.	Good	Fair	Poor
Originality		✔		
Techn. Quality			✔	
Clarity			✔	
Significance	✔			

Reviewer Name: Dr. Abdul Haseeb Mir

Detailed Reviewer's Repot

General Overview

The academic article titled "De l'intention à l'engagement mesurable : analyse des engagements des fédérations sportives maliennes en faveur du leadership féminin" provides a rigorous empirical evaluation of voluntary gender-equality commitments within Malian sports governance. Examining 62 written commitments formulated by 28 sports organizations—including 24 national federations—during a 2026 national seminar organized by the Comité National Olympique et Sportif du Mali (CNOSM), the author assesses the gap between formal declarations of intent and verifiable organizational accountability. By developing an analytical coding grid grounded in SMART management criteria and neo-institutional theory, the study demonstrates that while 92% of the commitments explicitly reference women, only 27% contain a measurable indicator, 16% qualify as genuinely operational, and 18% target structural reforms such as statutes, quotas, or dedicated budgets.

A primary strength of the manuscript is its clear operationalization of theoretical concepts—specifically institutional decoupling, mimetic isomorphism, and "non-performative" commitments—within a vastly under-researched Francophone Sub-Saharan African context. The author's thematic analysis effectively uncovers three behavioral mechanisms driving the declarative nature of the pledges: mimetic copying of

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the standardized form's sample text, upward shifting of implementation responsibility onto the CNOSM (occurring in 23% of commitments), and a thematic drift toward general sports participation rather than executive leadership access. Furthermore, the inclusion of baseline executive committee demographics (showing an average of 12.8% female representation across national federations) alongside transparent methodological reflexivity and concrete policy recommendations gives the study strong scholarly and practical utility.

However, to meet the standards required for final academic publication, the manuscript requires a few minor editorial and methodological refinements. First, the text contains several minor typographical, spacing, and formatting artifacts that require careful copyediting—such as missing spaces in citations and words (e.g., "seulementsur", "Adriaanse&Schofield", "programmeorganisers" / "trente nte", "Source: urce : codage codage"), stray characters in Figure 1's caption ("Source codage de l'auteur.*"), and irregular spacing in the keywords and references. Second, as the author rightly notes in the limitations section, all 62 commitments were coded by a single researcher; adding a brief illustrative table or appendix displaying anonymized verbatim examples of raw commitments alongside their exact coding scores (0 to 4) would substantially enhance the transparency and replicability of the evaluation grid in the absence of inter-coder reliability testing. Finally, the masked self-citation ("Auteur, 2025") should be unmasked upon final acceptance. Addressing these minor textual and presentation points will ensure the manuscript stands as a polished and authoritative contribution to sport governance scholarship.

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