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REVIEWER'S REPORT

Manuscript No.: IJAR-59724

Title: Digital Workforce Augmentation for Intelligent Supply Chain and Logistics Operations in Saudi Arabia under Vision 2030.

Recommendation:

Accept as it is .....

Accept after minor revision.....

Accept after major revision .....

Do not accept (*Reasons below*) .....

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality			✓	
Clarity		✓		
Significance		✓		

Reviewer Id: JPR-391

Reviewer's Comment for Publication.

The manuscript addresses a relevant and significant topic concerning digital workforce augmentation in supply chain and logistics operations in Saudi Arabia. The paper is well structured and provides a useful discussion of artificial intelligence, predictive analytics, workflow automation, and human–technology collaboration. The proposed workforce-centred framework is a valuable contribution. However, some improvements are required. The review methodology should provide more specific details regarding the literature selection process and source verification. The discussion would benefit from stronger critical comparisons of the reviewed studies, while the practical implications for Saudi Arabia should be further supported with relevant evidence. Minor language and formatting corrections are also recommended. Overall, the manuscript has good potential and can be considered for publication after minor revision.