

REVIEWER'S REPORT

Manuscript No.:IJAR-58632

Title: Instructional Supervision Practices of Principals and Teachers Job Engagement .

Recommendation:

Accept as it isYES.....
 Accept after minor revision.....
 Accept after major revision
 Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality	✓			
Clarity	✓			
Significance		✓		

Reviewer Name: Mr. Javaid Ahmad Khan

Detailed Reviewer's Report

This research paper examined the relationship between principals' instructional supervision practices and teachers' job engagement in public secondary schools in Delta State, Nigeria. In this manuscript the Abstract is written in a detailed format in which all things have been mentioned properly such as title, methods, sample, results, etc., also, the keywords are properly given. In the introduction part, the researcher has tried to make link of introduction with the title effectively. Also, the citations are given properly. The review of related literature is also given in this manuscript. The Methodology is also given and the research questions or objectives are mentioned in this manuscript properly. Results are given properly with important statistical tables. The discussion is also given properly and comparison of results with the findings of previous researches was made in this manuscript effectively. The educational implications and limitations are not given in this manuscript. However, some recommendations are given. Thus, this paper is accepted as it is.

Reason for Accept As It Is

In this manuscript, all the steps have been followed very well and properly satisfied such as Abstract is written properly with all important things such as sample, method, findings, etc. The keywords are also given properly. In the introduction part, the researcher has made link of introduction with the title and has given a detailed background effectively also the citations are given properly. Review of literature is also given properly. Research questions or objectives are given properly. At the end discussion is given in which comparisons of results with previous studies have been made effectively. Thus, this paper can be accepted as it is.

Abstract

International Journal of Advanced Research

Publisher's Name: Jana Publication and Research LLP

www.journalijar.com

REVIEWER'S REPORT

In this manuscript, Abstract is given properly. The Abstract must be written in a detailed format in all research papers, in which all things such as sample, method, findings etc. should be mentioned properly. Here this condition is satisfied. Also, the keywords are given in this manuscript properly.

Introduction

In the introduction part, the researcher has tried to make link of introduction with the title effectively. Also, in the introduction section, the citations are given properly.

Review of related literature

In this manuscript the researcher has mentioned the review of literature. It is a very necessary section for any research work. There should be mention of previous studies and the major findings of these previous studies. This condition is also satisfied here.

Methodology

Methodology section is given in this manuscript properly, also the research objectives or questions are given such as 1. What instructional supervision practices do principals employ for teachers' job engagement in public secondary schools? 2. What is association between principals' instructional supervision practices and teachers' job engagement? It is necessary to mention the research questions or objectives of research in the methodology section. This condition was also fulfilled properly.

Results

The result section is given properly in this manuscript and there is statistical proofs given for the results.

Discussion

The discussion section in this study is given. Also, the researcher has made comparisons of results with the findings of previous studies. The educational implications, limitations and further suggestions have not been provided by the researcher in this manuscript by which the validity of research papers decreases and becomes less effective. However, some important recommendations are given.

Conclusion

Overall the research paper is good and important, and almost all important things have been mentioned properly. Thus, this manuscript is accepted as it is.