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REVIEWER'S REPORT

Manuscript No.: IJAR-58087

Title: Emotional Intelligence and Indian Wellness Traditions: Building Healthy Work Culture for Sustainable Entrepreneurial Growth.

Recommendation:

Accept as it is

Accept after minor revision Yes

Accept after major revision

Do not accept (*Reasons below*).....

Rating	Excel.	Good	Fair	Poor
Originality		yes		
Techn. Quality		yes		
Clarity		yes		
Significance		yes		

Reviewer'sID: JPR- Dr. Himanshu Gaur

Detailed Reviewer's Report

This paper presents a timely and relevant integrative review on the role of Emotional Intelligence (EI) in fostering sustainable entrepreneurship and healthy workplace cultures, while incorporating Indian wellness traditions such as mindfulness and yoga. The abstract effectively highlights the significance of EI in enhancing entrepreneurial competencies, including resilience, adaptability, decision-making, networking, and innovation, which are essential for long-term organizational sustainability. The integration of Indian wellness practices provides a culturally grounded perspective and strengthens the conceptual framework by linking individual well-being with organizational effectiveness. The topic is contemporary, interdisciplinary, and aligned with current concerns regarding employee well-being and sustainable business growth. However, the abstract could be improved by briefly mentioning the review methodology, inclusion criteria, and key theoretical foundations to enhance academic rigor. Additionally, clearer articulation of the proposed framework and its practical implications for entrepreneurs and organizations would strengthen the study's contribution. Overall, the paper offers valuable insights into the intersection of emotional intelligence, wellness traditions, and sustainable entrepreneurship, making it a meaningful contribution to the fields of management, organizational behavior, and entrepreneurial studies.