



REVIEWER'S REPORT

Manuscript No.: IJAR-58068

Title: The Economics of Gig Work: Analysing Labour Market Flexibility, Wage Volatility, and Employment Security.

Recommendation:

Accept as it is

Accept after minor revision Yes

Accept after major revision

Do not accept (*Reasons below*).....

Rating	Excel.	Good	Fair	Poor
Originality		yes		
Techn. Quality		yes		
Clarity		yes		
Significance		yes		

Reviewer's ID: JPR- Dr. Himanshu Gaur

Detailed Reviewer's Report

The manuscript entitled “*The Economics of Gig Work: Analysing Labour Market Flexibility, Wage Volatility, and Employment Security*” addresses a highly relevant and contemporary issue in labour economics and employment studies. The rapid expansion of platform-based work has transformed labour market structures globally, making the examination of flexibility, income stability, and employment security both timely and significant. The abstract clearly identifies the study's focus and highlights the central trade-off between labour market flexibility and worker security. The topic is of considerable interest to researchers, policymakers, labour organizations, and platform operators seeking to understand the implications of the evolving world of work. However, several aspects of the manuscript require further development to strengthen its academic contribution and analytical rigor. First, the abstract indicates that the study relies on secondary analysis of existing literature, but it does not specify the review methodology employed. The manuscript should clearly state whether the study follows a systematic literature review, narrative review, scoping review, or bibliometric approach, along with the databases searched, inclusion criteria, time frame, and analytical procedures used. Second, the theoretical framework should be strengthened by incorporating relevant labour market theories, such as labour market segmentation theory, precarity theory, dual labour market theory, and platform capitalism perspectives, to provide a stronger conceptual foundation. Third, while the findings highlight flexibility, wage volatility, and employment insecurity, the discussion should provide a more nuanced analysis of differences across sectors, countries, demographic groups, and types of gig work, recognizing that experiences within the gig economy are not homogeneous. The manuscript would also benefit from a more comprehensive examination of algorithmic management, platform governance, worker bargaining power, and regulatory challenges. Furthermore, the authors should compare findings from different geographical contexts and discuss emerging policy responses, including social protection mechanisms, portable benefits, minimum earnings guarantees, and employment classification reforms. The practical and policy implications should be elaborated to provide actionable recommendations for governments, labour regulators, and digital platform companies. Additionally, the limitations of the study, particularly those associated with reliance on secondary data and literature-based analysis, should be explicitly acknowledged. Minor revisions are recommended to improve language precision, keyword consistency,

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and referencing style. Overall, the manuscript addresses an important and rapidly evolving area of research and has the potential to make a meaningful contribution to the literature on labour economics and the future of work. However, moderate revisions are required to enhance methodological transparency, theoretical depth, and critical analysis before publication.