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REVIEWER'S REPORT

Manuscript No.: IJAR-58022

Title: Influence of Training and Individual Factors on Knowledge Retention among Community Health Promoters: Baseline Evidence from Nyandarua County, Kenya

Recommendation:

- Accept as it is
- ✓ Accept after minor revision.....
- Accept after major revision
- Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality		✓		
Clarity		✓		
Significance	✓			

Reviewer Name: Dr S. K. Nath

Detailed Reviewer's Report

Strength of the study:

- The study addresses an important public health workforce issue
- Adequate sample size and clear sampling procedures were used
- Statistical methods are appropriately described and applied
- The findings provide useful evidence for policy and training programs
- Ethical approval and informed consent were clearly reported
- Limitations were openly acknowledged by the authors
- Conclusions are generally supported by the study findings

Weakness of the study:

- Cross sectional design limits causal interpretation
- The study is restricted to one county, reducing generalizability
- The explanatory power of the regression models is very low
- Some grammatical and formatting inconsistencies are present
- Reliance on self reported information may introduce bias
- Important organizational and environmental factors were not examined
- Qualitative insights that could enrich findings were not included

Reviewers Comments:

This manuscript examines the influence of training and individual factors on knowledge retention among Community Health Promoters in Nyandarua County, Kenya. The topic is relevant and contributes useful evidence for strengthening community health workforce development. The study is supported by a reasonable sample size, clear methodology, and appropriate statistical analysis. Ethical clearance was obtained from the relevant authorities, and informed consent procedures were adequately described. The writing is generally clear and organized, although minor grammatical, formatting, and spacing issues should be corrected to improve readability. The discussion appropriately links findings with existing literature and provides practical recommendations. However, the cross sectional design limits causal conclusions, and the low explanatory power of the regression models suggests that other important determinants of knowledge retention were not explored. The restriction to a single county also limits broader applicability. Despite these limitations, the study offers valuable insights and has practical significance for policy makers, trainers, and health program managers. Overall, the manuscript is suitable for publication after minor revisions.

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Previously Published anywhere/Plagiarism check:

Based on the submitted manuscript, there is no obvious indication that the work has been previously published. The content appears original and relevant to the stated research objectives. No clear evidence of plagiarism was identified during review. However, a formal similarity and plagiarism screening by the journal is recommended before final acceptance to confirm originality and compliance with publication standards.