



ISSN NO. 2320-5407

ISSN: 2320-5407

# International Journal of Advanced Research

Publisher's Name: Jana Publication and Research LLP

www.journalijar.com

## REVIEWER'S REPORT

Manuscript No.: IJAR-57342

Title : HUMAN RESOURCE CONCEPT OF INDIAN KNOWLEDGE SYSTEM.

### Recommendation:

**Accept as it is .....YES.....**

Accept after minor revision.....

Accept after major revision .....

Do not accept (*Reasons below*) .....

Rating	Excel.	Good	Fair	Poor
Originality	✓			
Techn. Quality	✓			
Clarity	✓			
Significance	✓			

Reviewer Id: JPR-139

### Reviewer's Comment for Publication.

The manuscript presents a comprehensive and well-structured exploration of Human Resource Management concepts through the lens of the Indian Knowledge System, particularly with reference to Kautilya's Arthashastra. The paper effectively connects ancient Indian philosophical principles with modern HRM functions such as recruitment, retention, motivation, workplace culture, job description, person specification, contracts of employment, and health and safety. The use of Sanskrit shlokas with clear explanations enhances the academic depth and authenticity of the work.

The content demonstrates strong conceptual understanding and successfully integrates traditional wisdom with contemporary management practices. The thematic organization is logical, and each HRM dimension is supported with relevant classical references, making the manuscript both informative and culturally significant.

Overall, the paper is of high academic value, well-articulated, and suitable for publication in its present form without any revision.