

REVIEWER'S REPORT

Manuscript No.: IJAR-57340

Title : Integrating Indian Knowledge Systems into Modern Management : A Paradigm Shift Toward Value-Based and Sustainable Leadership.

Recommendation:

Accept as it isYES.....

Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality	✓			
Techn. Quality	✓			
Clarity	✓			
Significance	✓			

Reviewer Id: JPR-173

Reviewer's Comment for Publication.

The manuscript presents a well-structured and insightful exploration of the Indian Knowledge System (IKS) and its relevance to modern management practices. The integration of classical Indian philosophical concepts such as Dharma, Karmayoga, Arthashastra, and Thirukkural with contemporary ESG frameworks is both meaningful and timely. The paper demonstrates strong conceptual clarity, logical flow, and appropriate use of literature to support its arguments. The methodology is suitable for the research objectives and effectively supports the thematic interpretation of classical texts. The discussion and conclusion are well-articulated and provide a coherent synthesis of traditional wisdom and modern management thought. Overall, the manuscript makes a valuable academic contribution and is suitable for publication in its current form.