



REVIEWER'S REPORT

Manuscript No.: IJAR-56547

Title:Occupational Stress among Female Faculty in Higher Education: The Role of Coping Strategies and Organizational Support

Recommendation:

Accept as it isYES.....

Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality	✓			
Clarity		✓		
Significance		✓		

Reviewer Name: Mr. Javaid Ahmad Khan

Detailed Reviewer's Report

This research paper examines occupational stress and stress management among female faculty members. The study contributes to organizational stress and gender scholarship by reframing stress management as a structural and organizational responsibility rather than an individual deficit, extending stress theory to higher education institutions located in tier 2 city, a context that remains underrepresented in higher education research. In this manuscript the Abstract is written in a detailed format in which all things have been mentioned properly such as title, methods, sample results, etc., Also, the keywords are given properly. But the abstract is written in three paragraphs it should be in only one paragraph. In the introduction part, the researcher has made link of introduction with the title and has given a detailed background effectively. The citations are also given properly. The Methodology is given in a proper way. Also, research questions or objectives are given properly. Results are also given properly and they are given with statistical proofs. Also, the educational implications, limitations and further suggestions are given in this manuscript properly. Thus, this paper is accepted as it is.

Reason for Accepting as it is

Abstract is written properly with all important things such as sample, method, findings, etc. The keywords are given properly. In the introduction part, the researcher has made link of introduction with the title and has given a detailed background effectively. The citations are also given properly. The Methodology is given in a proper way. The research questions or objectives are also given properly. Results are also given properly and they are given with statistical proofs. Thus, this paper can be accepted as it is.

Abstract

International Journal of Advanced Research

Publisher's Name: Jana Publication and Research LLP

www.journalijar.com

REVIEWER'S REPORT

In this manuscript the Abstract is written in a detailed format in which all things such as sample, method, findings etc. have been mentioned properly. Also, the keywords are given properly. But the researcher has written the abstract in three paragraphs it should be written only in one paragraph.

Introduction

In the introduction part, the researcher has made link of introduction with the title and has given a detailed background effectively. The citations are also given properly.

Methodology

Methodology is given in a proper way in this manuscript. Also, the researcher has mentioned the research questions or objectives properly such as a) Examine the primary sources of occupational stress among female faculty in higher education institutions, with particular attention to gender-specific challenges influencing stress experiences and coping mechanisms. b) Identify the stress management practices adopted by female faculty members and analyze the relationship between organizational factors and the effectiveness of these stress management strategies. c) Provide organizational-level recommendations for sustainable stress management to support the well-being of female faculty in higher education institutions.

Results

The result section is given in a proper way in this manuscript. The findings are given in detail with statistical proofs.

Discussion

The discussion section in this study is given in a detail and the researcher has made comparisons of results with previous studies. Also, further suggestions, limitations and implications have been provided by the researcher by which the validity of research papers increases and becomes more effective.

Conclusion

Overall the research paper is good and important, and all important things have been mentioned properly so this manuscript is accepted as it is.