



### REVIEWER'S REPORT

**Manuscript No.:** IJAR-56487

**Title:** Women in Leadership Role: Shifting from Women's Development to Women-Led Development.

**Recommendation:**

- Accept as it is .....
- Accept after minor revision.....
- Accept after major revision .....
- Do not accept (*Reasons below*) .....

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality			✓	
Clarity			✓	
Significance		✓		

**Reviewer Name:** Mr. Bilal Mir

### Reviewer's Comment for Publication.

The manuscript discusses the transition from the traditional concept of **women's development** to the broader paradigm of **women-led development** in India. The topic is relevant and aligns with contemporary discussions on gender equality, leadership, and sustainable development. The article highlights important government initiatives such as Beti Bachao Beti Padhao, Stand-Up India, and the National Rural Livelihood Mission, which contribute to women's empowerment and leadership opportunities. The manuscript also addresses key challenges including patriarchal norms, economic inequality, gender-based violence, and underrepresentation of women in leadership positions.

However, several issues should be addressed before the manuscript can be considered for publication:

1. **Language and Grammar:**  
The manuscript contains numerous grammatical errors, awkward sentence structures, and translation-related issues that affect readability. Several sentences appear to be poorly translated or improperly structured. A thorough **professional English language editing** is strongly recommended.
2. **Clarity and Organization:**  
Some sections lack coherence and logical flow. Certain paragraphs repeat similar ideas, particularly in the sections discussing the transformative potential of women-led development. The authors should reorganize the content to improve clarity and avoid redundancy.
3. **Terminology and Consistency:**  
Some policy names and terms are incorrectly written (e.g., "BT Bachao Beti Padho" instead of **Beti Bachao Beti Padhao**, "Mahailla e-Taur" instead of **Mahila e-Haat**, and several other inconsistencies). These should be corrected and standardized.
4. **Referencing and Citation Accuracy:**  
Several references appear to contain typographical errors, incomplete information, or inconsistent formatting. For example, author names and journal titles should follow a consistent citation style. DOI links and publication details should also be verified.

# International Journal of Advanced Research

Publisher's Name: Jana Publication and Research LLP

*www.journalijar.com*

---

## REVIEWER'S REPORT

5. **Academic Depth:**

The article would benefit from deeper analytical discussion rather than primarily descriptive explanations of government schemes. Including **more empirical evidence, data, or comparative studies** would strengthen the academic contribution.

6. **Formatting Issues:**

Some headings, bullet points, and references require formatting corrections to align with standard academic manuscript structures.

Overall, the manuscript addresses an important topic related to gender equality and leadership in India. With significant improvements in language quality, clarity, and academic rigor, the paper has the potential to contribute meaningfully to discussions on women-led development.