

REVIEWER'S REPORT

Manuscript No.: JNBMS-040

Title: EMPLOYEE ENGAGEMENT AND ORGANIZATIONAL PRODUCTIVITY: A STRATEGIC MANAGEMENT PERSPECTIVE.

Recommendation:

Accept as it is

Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality	✓			
Clarity		✓		
Significance		✓		

Reviewer Id: JPR- 428

Reviewer's Comment for Publication.

The manuscript provides a clear and well-structured discussion on employee engagement and its impact on organizational productivity. The arguments are relevant and logically developed, though minor improvements in analytical depth and supporting empirical references would strengthen the work. Overall, the paper is suitable for publication after minor revision.