

REVIEWER'S REPORT

Manuscript No.: JNBMS-037

Title: ORGANIZATIONAL LEARNING CULTURE AND SUSTAINABLE BUSINESS PERFORMANCE.

Recommendation:

Accept as it is

Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality		✓		
Clarity		✓		
Significance		✓		

Reviewer Id: JPR- 815

Reviewer's Comment for Publication.

Comment for Publication: The manuscript provides a clear and structured discussion on organizational learning culture and its role in sustainable business performance. The conceptual coverage is relevant, but the paper would benefit from slightly deeper analytical support and stronger evidence linkage. Overall, it is suitable for publication after minor revision