

REVIEWER'S REPORT

Manuscript No.: JNBMS-014

Title: DIGITAL LEADERSHIP AND ORGANIZATIONAL AGILITY: EXAMINING THEIR INFLUENCE ON EMPLOYEE PERFORMANCE IN MODERN BUSINESSES.

Recommendation:

Accept as it is

Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality		✓		
Clarity	✓			
Significance		✓		

Reviewer Id: JPR-264

Reviewer's Comment for Publication.

The manuscript addresses a timely and relevant topic with a clear structure and appropriate supporting literature. The discussion effectively highlights the relationship between digital leadership, organizational agility, and employee performance. Minor revisions are recommended to improve methodological consistency (secondary data vs. quantitative approach), remove the duplicated abstract, and strengthen the critical analysis. Overall, the paper is suitable for publication after minor revision.