

REVIEWER'S REPORT

Manuscript No.: JNBMS-013

Title: THE INFLUENCE OF EMPLOYEE ENGAGEMENT ON ORGANIZATIONAL PRODUCTIVITY AND BUSINESS SUSTAINABILITY: A REVIEW.

Recommendation:

Accept as it is

Accept after minor revision.....

Accept after major revision

Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality		✓		
Clarity	✓			
Significance		✓		

Reviewer Id: JPR-296

Reviewer's Comment for Publication.

The manuscript presents a well-organized review on the role of employee engagement in enhancing organizational productivity and sustainability. The topic is relevant and supported by credible references; however, the paper requires minor revisions, including removal of the duplicated abstract, stronger critical discussion, and inclusion of more recent research findings. Overall, it is suitable for publication after minor revision.