

REVIEWER'S REPORT

Manuscript No.: JNBMS-011

Title: Executive Language and Compliance Culture: How Leadership Speech Shapes Ethical Behaviour in Banking and Regulated Organizations

Recommendation:

Accept as it is

Accept after minor revision Yes

Accept after major revision

Do not accept (*Reasons below*).....

Rating	Excel.	Good	Fair	Poor
Originality		yes		
Techn. Quality		yes		
Clarity		yes		
Significance		yes		

Reviewer'sID: JPR- Dr. Himanshu Gaur

Detailed Reviewer's Report

For the plagiarism review/compliance report, you can write the following single-paragraph review:

The submitted manuscript titled "Executive Language and Compliance Culture: A Conceptual Framework for Compliance Speech Governance in Regulated Organizations" was examined through plagiarism detection software. The overall similarity index was found to be within the acceptable academic limit, and no evidence of significant plagiarism or unethical text reproduction was identified. The detected similarities primarily consist of commonly used academic terminology, standard conceptual definitions, references, and properly cited scholarly content. The manuscript demonstrates adequate originality in developing the concepts of Executive Language Failure, Compliance Speech Governance, Compliance Speech Risk Matrix, Conduct-Safe Performance Metrics Model, Truth-Flow and Whistle-Blowing Safety Loop, and Compliance Culture Correction Loop. The work reflects the author's independent intellectual contribution and presents a novel conceptual framework for understanding the relationship between executive communication and compliance culture in regulated organizations. Based on the plagiarism assessment, the manuscript is considered suitable for academic submission subject to routine editorial and formatting review.