

REVIEWER'S REPORT

Manuscript No.: JNBMS-006

Title: THE TRAJECTORY OF A DECADE OF RESEARCH ON WORK-LIFE BALANCE: A BIBLIOMETRIC ANALYSIS.

Recommendation:

- Accept as it is
- Accept after minor revision.....**
- Accept after major revision
- Do not accept (*Reasons below*)

Rating	Excel.	Good	Fair	Poor
Originality		✓		
Techn. Quality		✓		
Clarity			✓	
Significance		✓		

Reviewer Id: JPR-183

Reviewer's Comment for Publication.

The manuscript presents a bibliometric analysis of research trends in work-life balance over the period 2013–2023 using Scopus data and tools such as BiblioShiny and VOSviewer. The topic is relevant and timely, and the dataset (719 articles) is adequate for bibliometric exploration.

However, several improvements are required before publication:

1. **Clarity and Language:**
The manuscript contains repetition in the abstract and introduction. Sentence structure should be refined for academic clarity and conciseness.
2. **Methodological Explanation:**
While tools and databases are mentioned, the methodology section needs clearer justification for filtering criteria and keyword selection. The reduction from 9,933 to 719 articles should be explained more systematically.
3. **Figures and Interpretation:**
References to figures are present, but interpretation is sometimes descriptive rather than analytical. The discussion should better explain *why* certain trends occur, not just *what* is observed.
4. **Results Consistency:**
Some inconsistencies appear in author statistics (e.g., publication counts vs. reported values in tables). These should be verified and corrected.
5. **Discussion Depth:**
The findings section should include stronger critical comparison with existing bibliometric studies in similar domains.
6. **References Formatting:**
Minor formatting inconsistencies exist and should be aligned with journal style.

REVIEWER'S REPORT

Overall, the paper is useful and relevant, but requires minor revision to improve clarity, consistency, and analytical depth.